comedy for the 573rd Army Battalion with soldiers from the 572nd and the 583rd Companies entitled "Two Points Shy". This production entertained soldiers in the German cities of Furth, Nuremberg and Hamburg among others. It received commendations from the 3rd Army Commanding Officer.

Gene Grigsby has been a creative dynamo for all of his adult life. His creative energy and talent have helped to train thousands of young artists and art educators. He continues to be a mentor to those who have known and worked with him for over fifty years.

Gene Grigsby and his loving and supportive wife of over 55 years—Thomasena—continue to reside in Phoenix, Arizona. Mr. Speaker, I am happy to count Gene and Tommy Grigsby among my friends, and I am proud to salute the distinguished career of this great artist, are educator and American citizen.

HATE CRIMES

HON. JULIA CARSON

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES Wednesday, October 14, 1998

Ms. CARSON. I rise, Mr. Speaker, to make a point, all apart from the self-righteous rancor of our recent debates before we go out from here to our homes across the land. I am concerned about some recent horrors in our country, frightening to Americans of decency everywhere. I rise because I think there is something we can do and because this is the time to start doing it.

This year, we have seen horrific hate crimes committed against innocent men. One man in Texas was brutally dragged behind a pickup truck to his death merely because of the color of his skin.

Another young man was savagely beaten to death in Wyoming because of his sexual orientation. This was the third attack he had suffered in recent months because of his orientation

The FBI reported 7,947 hate crimes in 1995, and 11,039 in 1996. The vast majority of these crimes were based on racial prejudice. Only 33 of these cases were prosecuted by the Justice Department under existing hate crime laws. However, we also know that hate attacks are chronically under-reported by victims and law enforcement agencies. Attacks like the one in Wyoming are probably more widespread than we know.

We must do more to prevent these kinds of outrages.

I have cosponsored legislation, HR 3043, to require colleges and universities to collect and report statistics concerning the occurrence on campus of crimes arising from prejudice based on race, gender, religion, sexual orientation or disability.

I also have cosponsored HR 3081, which would strengthen criminal penalties of those who commit violent hate crimes.

Many states, including Wyoming, do not even have hate crime laws on the books. My own state of Indiana has no penalties on the books aimed at preventing hate crimes.

These states need to act to do whatever they can to prevent crimes of hate.

Here in Congress, let us dedicate ourselves to passing strong anti-hate crimes legislation before we adjourn this year. We in Congress and the states must do what we can to focus such attention on hate crimes that it may never be said that we did not act to help to prevent this great national shame.

TRIBUTE TO THE LATE REVEREND DOCTOR LEROY OSCAR PAYTON

HON. THOMAS M. DAVIS

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES Wednesday, October 14, 1998

Mr. DAVIS of Virginia. Mr. Speaker, a very distinguished leader in the Northern Virginia and surrounding area, Reverend Doctor Leroy Oscar Payton passed away on September 28, 1998.

Reverend Payton, born September 29, 1931, was the eldest of nine children born to the late Reverend Leroy Payton and Mrs. Sarah Mack Payton. A native of Orangeburg, South Carolina, he had been active in the ministry since the age of 17. He was ordained in 1950 and served as an assistant to the pastor at the Mount Zion Baptist Church in Arlington, Virginia. Reverend Payton held academic degrees from what was then the District of Columbia Teachers College, now known as the University of the District of Columbia, the Washington Bible College, and George Washington University.

In 1960, he became the pastor of First Baptist Church in Sycoline, Virginia, where he served the community and congregation for seven years. In 1967 he was called to the Chantilly Baptist Church, Chantilly, Virginia, where he faithfully served thirty years as pastor. Under the leadership of Reverend Payton, Chantilly Baptist Church, which is place of worship to a number of my constituents, has grown from a small rural congregation to a present day modern suburban church with many ministries. Reverend Payton was retired from George Washington University as the Director of Environmental Services.

My introduction to Reverend Payton was through his work at the Northern Virginia Baptist Association (NVBA). The NVBA is an association of more than one hundred and twenty-five primarily African American churches, many of which are in my district in the counties of Fairfax and Prince Williams, located in the Northern Virginia region of the Baptist General Convention of Virginia. Reverend Payton had been a leader in this Association of churches for more than forty years, culminating his tenure as the fourteenth Moderator of this dynamic one hundred and twentyone-year-old organization. It was during his stewardship of the Northern Virginia Baptist Association that I came to know and respect Reverend Payton. He preached the message of, "Love: the Binding Tie and the Healing Balm," during his years as Moderator, 1993-

Not only did Reverend Payton preach the word of his belief from which he drew his strength, he was also actively involved in his community. An unassuming gentle man, he believed it to be his duty as a citizen in this great country to concern himself with the immediate community as well as the broader community. He had been recognized on many occasions and had been the recipient of numerous awards because of the warmth of his

leadership, spiritual guidance, and dedication to do the Lord's will. Closer to home, Reverend Payton was also a dedicated family man.

He leaves to carry on his good memory, his loving wife, Margaret, their children—Leroy, Joan, Ravoyne, and Dana; his mother, Mrs. Sarah Mack Payton; five brothers, three sisters and many other relatives and friends. Reverend Payton was the epitome of what makes this nation great—he loved his community enough to care to make a difference in everyday life, he loved his family, and he loved the Lord. He did not look for any accolades. He saw what needed to be done in the community and did it without seeking recognition.

Northern Virginia is without Reverend Doctor Leroy Oscar Payton today, but the memories of his strong leadership, moral courage, integrity, and devotion to God will live on in our hearts and be an example to follow.

TRIBUTE TO COLONEL STEVEN S. HOFFMAN

HON. JIM SAXTON

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES Wednesday, October 14, 1998

Mr. SAXTON. Mr. Speaker, I rise to congratulate and pay tribute to Colonel Steven S. Hoffman as he retires from the United States Air Force following 28 years of outstanding military service. During his distinguished career, Colonel Hoffman has served his country, the U.S. Air Force, and the community of McGuire Air Force Base with distinction and honor.

Since July 1996. Colonel Hoffman has been the Director of Staff and Inspector General at the 305th Air Mobility Wing, McGuire Air Force Base, New Jersey, a responsibility that cannot be overestimated nor underappreciated. It is during this period that I have gotten to personally know and appreciate Steve's professional integrity and positive outlook. As the Director of Staff, Steve directed and supervised the daily operational activities of 17 wing staff agencies. In his other role as the Inspector General, he was responsible for a base population of over 11.000 personnel with resources over \$1.1 billion and an annual budget exceeding \$250 million. Steve excelled under a high operations tempo requiring his leadership and dedication at McGuire Air Force Base.

A native of Shandanken, New York, Steve entered the Air Force in 1970 through the Reserve Officer Training Corps and earned his pilot wings as a KC-135 pilot at Laredo Air Force Base, Texas. Although initially trained as a pilot, Steve sought early in his career to work with people and improve the personal and professional relationships within the Air Force. In addition to his piloting, his tours in the Air Force included positions in Public Affairs, Operations, Plans and Security, Air Force Liaison Officer and Commander/Publisher of the European Stars and Stripes.

Steve's devotion to country and the Air Force is evidenced by the awards he has so richly earned. These awards include the Defense Superior Service Medal, Meritorious Service Medal with two oak leaf clusters, Air Medal and the Air Force Commendation Medal with one oak leaf cluster.

Col. Hoffman, his lovely wife Joyce and their two daughters, Jessica Marie and Jennifer Gabrielle will soon begin a new life in his hometown in New York. I know I speak for the entire McGuire community in wishing Steve and his family the very best as they leave the U.S. Air Force. I offer my personal thanks and the thanks of an appreciative nation as he begins a new chapter in his life.

TRIBUTE TO THE HONORABLE ESTEBAN TORRES

SPEECH OF

HON. SILVESTRE REYES

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, October 6, 1998

Mr. REYES. Mr. Speaker, I rise to celebrate the accomplishments and friendship of Congressman ESTEBAN TORRES who will be retiring from the House of Representatives at the end of this session. He is truly an inspirational leader who will leave this legislative body with the respect and admiration of his colleagues.

His life story reflects the value of hard work and determination. Growing up the son of Mexican immigrants during the depression, he has remained a humble and dignified individual. He has never forgotten his roots nor the sacrifices made by his parents and their generation in speaking out for all Americans.

After serving in the United States Army as a Korean War conflict veteran, his military service was just the beginning of a life of service. Working as an auto plant worker, he became a labor leader throughout the 1960's and ever since has stood up for the working people of this country and around the world. His leadership was soon recognized within the labor movement and led him to speak on behalf of workers rights throughout the Americas. His advocacy on behalf of better pay, compensation, benefits and conditions for workers led to his involvement in the broader community by starting a community development corporation in East Los Angeles which grew into one of the largest anti-poverty agencies in the

Fortunately his international diplomacy and economic development abilities were recognized by President Jimmy Carter. In 1976, Congressman Torres answered the call of the President, and served as Ambassador to the United Nation's Education, Scientific and Cultural Organization and later as Special Assistant to the President for Hispanic Affairs.

Seeing an opportunity to serve as an elected official, we should all be grateful that in 1982 Congressman Torres won a seat in this House, and has honorably served in the House of Representatives for the past 15 years.

Since coming to this legislative body he has worked to improve the quality of life for all Americans by bringing greater job opportunities, protecting consumers, and cleaning up the environment. He has taken a lead role in bills impacting Trade, Banking, Crime, Housing, and Economic Development. Throughout, he has been a powerful voice for minorities and the working people of the United States.

His committee assignments on Appropriations and Banking and his leadership position as Deputy Democratic Whip reflect his tremendous ability to bring together diverse interests

and work toward common goals. Moreover, as Chairman of the Congressional Hispanic Caucus, he set a high standard for addressing the important issues of the growing Hispanic population.

Congressman Torres is a person who has always provided me with invaluable guidance and support. I will always appreciate his efforts to improve conditions along the United States-Mexico border which is so important for my community.

He is a true champion of the people, a friend, and someone whose departure will be greatly felt in this legislative chamber. His work on behalf of the 34th Congressional district of California was tremendous, and his constituents can always be proud of the difference his tenure made for their community. I wish him well in his future pursuits as I know that he will remain engaged and active in working to bring greater opportunities for Americans everywhere.

TRIBUTE TO CARNEY CAMPION

HON. LYNN C. WOOLSEY

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES Wednesday, October 14, 1998

Ms. WOOLSEY. Mr. Speaker, I rise today to honor one of my Congressional District's very dedicated individuals, Carney Campion. Carney is being honored as he retires from the Golden Gate Bridge, Highway and Transportation District after 23 years of successful innovative transportation leadership. I am proud to mark this occasion with his family, friends, and colleagues on November 30, 1998 as we celebrate his truly remarkable accomplishments.

Carney Campion is widely recognized as a transportation pioneer in his service to California's North Coast. As the eighth General Manager of the Bridge District, Carney successfully balanced a comprehensive transportation plan that effectively kept the North Coast linked to San Francisco. Due to Carney's strong leadership skills he was able to adapt the changing needs of our communities to the needs of individuals. He reduced automobile traffic and congestion, while protecting the environment with efficient and reliable alternatives such as buses and ferries.

Carney's career accomplishments are many. Among the most noteworthy are the development and modernization of the unified bus and ferry system; the implementation of the District's public awareness, environmental health and public safety program; the purchase of the abandoned Northwestern Pacific Railroad right-of-way from Novato to Willits for vital future rail service; and his fervent commitment to the seismic safety of the Golden Gate Bridge.

Carney has been instrumental in the advancement of electric toll collection systems on bridges throughout the world. As a long time advocate of North Coast transportation matters, he served as Past President to the Board of Directors on the Electric Toll and Traffic Management Task Force, and Vice Chair to the International Task Force of the International Bridge, Tunnel, and Turnpike Association. In his many impressive civic endeavors, Carney has served as Secretary, Treasurer and Vice President to the Press

Club of San Francisco during his 35 years of membership. He was also Vice President of the Marin Forum, and Director of the YMCA/ Marin and the Marin Theatre Company.

Mr. Speaker, it is my great pleasure to pay tribute to Carney Campion. The North Coast owes Carney Campion a great deal of gratitude for his tireless efforts throughout his 23 years of public service at the Golden Gate Bridge District. I extend my hearty congratulations and best wishes to Carney, his wife Kathryn of 45 years, his six children, and ten grandchildren for continued success and joy in the years to come. Carney Campion will be missed, and remembered.

TRIBUTE TO MS. MARY TULLIS

HON. BENNIE G. THOMPSON

OF MISSISSIPPI

IN THE HOUSE OF REPRESENTATIVES

Wednesday, October 14, 1998

Mr. THOMPSON. Mr. Speaker, I rise today to commend Ms. Mary Tullis of Rosedale, Mississippi. Ms. Tullis is a shining example for both recipients of public assistance and government policy makers of the ability for hardworking people to escape welfare when provided with the proper community support.

No longer requiring public assistance, Ms. Tullis was recently awarded a "Success Story Award" by the United States Small Business Administration. She is now serving as a student assistant for the Center for Community Development, which is cosponsored by the SBA and the Small Business Development Center at Delta State, and will be applying for a position as a graduate assistant in the 1999 Spring Semester.

Ms. Tullis has been attending Delta State University for the past 3 years and will graduate with a major in Sociology in December. She is on the Dean's List and has been named a Faculty Scholar. Once in graduate school, Ms. Tullis hopes to write her thesis on matters relating to "Welfare, Women and Education: Attaining and Sustaining Financial Independence."

Ms. Tullis sets an example not just as a dedicated worker, but also as a superb parent. She is 47 years old, single, and a mother of 11 children ranging from 9 to 32 years old. Five of her children are in college, one is on scholarship at Yale University and another is almost a senior on scholarship at a boarding school in New England. Two of her children have already received degrees, one in Nursing and the other in Law and Economics.

In addition to her individual achievements, Ms. Tullis has unselfishly sought to assist other public assistance recipients in following her course. A volunteer for numerous community services, she has recently been selected to be a member of the Americorps Delta Service Corps. Her work in the Delta Service Corps will include educating and promoting community awareness in the values of being a volunteer, and she will also assist in creating the Community Service Projects and Signature Projects to locate resources which can be used for further development.

Mr. Speaker, I commend Ms. Tullis for her outstanding achievements, and I would also like to complement Delta State and all the community service organizations which provided her with support in her persistent drive